

HALLMARKS OF ANY SUCCESSFUL COMMITTEE OF THE FRATERNAL ORDER OF EAGLES

A properly-functioning committee observes and practices the following criteria:

- The committee operates as a cohesive unit.
- All decisions reached by the committee are by votes cast by all its constituent members at proper meetings, with those votes and decisions properly minuted, and the decision of the majority acted upon with dispatch and proper attention to detail.
- All decisions of the committee may not extend beyond the committee's area of authority.
- The committee has as its only spokesman the elected/appointed Chairman.
- The committee presents its decisions as recommendations to the membership as a whole on the floor of an Aerie meeting (if so required).
- When requested on the Aerie floor by the membership for justification and details of its decisions, the Chairman shall be complete, honest, and forthcoming with any requested information. Although in most cases impropriety is not the case, any committee that exhibits reluctance to disclose any processes it has employed instantly acquires an air of suspicion and mistrust. Any potential misunderstandings and/or misconceptions can easily be corrected by a direct revelation of all details requested by the membership during an Aerie meeting.
- The Chairman must be seen to call as many meetings of the committee as are required to reach a correct and informed decision of the committee as a whole.

REMINDER:

Concurrent with the Aerie President's authority to appoint any committee Chair or members, he also retains the right to remove any committee chairs or members as he sees fit.

The single exception to this is for the Finance Committee. Once appointed, the three-member Finance Committee serves until the end of the one-year term for which it is appointed. Only once an opening occurs on the Finance Committee may a replacement be appointed by the Worthy President. This solitary limitation of the Worthy President's influence is one of many protections against endangerment to the Aerie's most valued resource: its funds.

If you were an employer...

AND HIRED MANAGERS TO:

- Hold in trust all of your real estate
- Supervise all of your other employees
- Protect and maintain all of your possessions
- Accurately and completely acquire and sustain all of your insurance policies

WOULD YOU NOT FIRST BE CERTAIN THAT THEY:

- 1) Can be trusted to be completely accountable for all their decisions?
- 2) Conduct themselves at all time with complete professionalism?
- 3) Are entirely honest and forthcoming in everything they do and are planning to do?
- 4) Are detached from everything except confirmable facts and accurate figures?
- 5) Maintain impartial treatment of (and unbiased consideration of) all people over whom they have authority?

*If you are a member of an Aerie of the Fraternal Order of Eagles,
the members of The Board of Trustees ARE such managers,
and they work for your business –
YOUR AERIE.*

The Duties of the Board of Trustees

During the installation of Aerie Trustees, the following is proclaimed by the Installing Officer:

“Upon your fidelity depends much of the permanent success of your Local Aerie.”

FIDELITY is defined as *exhibiting the qualities of truth, devotion, and faithfulness.*

The word *fidelity* can also easily serve as a reminder of the duties of the Board of Trustees:

- F** Foremen of Employees – the hiring, direction, and firing of all Aerie employees.
- I** Insurance – the acquisition and maintenance of all required insurance for the Aerie.
- D** Discipline – the respect of, and judicial enforcement regarding any infractions of, the House Rules.
- E** Estate – the proper care and maintenance of the Aerie Home and its possessions.
- L** Legality – the proper conduct of, and completion of, all required meetings, forms, books and reports.
- I** Inventory – the full listing of all of the Aerie’s items once yearly, of all sellable goods once monthly.
- T** Territory – the responsible management of the Aerie’s Buffet and Social Rooms.
- Y** Yearly – the election of both a Chairman of, and a Secretary of, the Board of Trustees.