



FRATERNAL ORDER
OF EAGLES

BY-LAWS

of the

**BRITISH COLUMBIA
PROVINCIAL AERIE**

Chartered 17 July, in the year One Thousand Nine-Hundred and Forty-Five

Revised, 5 July, 2007

prior to the Convention. Provided however, the Committee of the Provincial Aerie and Officers may submit resolutions for the purpose of facilitating the work of the Convention under the Good of the Order.

REPRESENTATION

SECTION 10.1 Provincial Aerie Officers may serve as any Provincial Aerie Committee Chairman, but only for two (2) years on said Committee. Members may serve on Committees for two (2) years only as Chairmen. This will allow Officers to become more involved in the operations of the Provincial Aerie.

SECTION 10.2 The Provincial Aerie shall send the Junior Past Worthy Provincial President as the official delegate of the B.C. Provincial Aerie, to the Grand Aerie each year. Travel to be by economy accommodations by most direct and economical route, plus fifty dollars (\$50.00) per day while traveling to and from and in attendance at the Grand Convention (to be paid in U.S. funds when traveling in the United States), together with the registration fee as set by the Grand Aerie.

SECTION 10.3 The Worthy Provincial President shall be allotted actual expenses not to exceed **six thousand dollars (\$6,000.00)** for the purpose of visiting all Local Aeries in the Province of B.C. during his term of office, paid from the Provincial account.

SECTION 10.3a With the authority invested in the Provincial Executive, an additional five hundred dollars (\$500.00) may be granted to the Provincial President, if required and the funds available.

SECTION 10.4 The immediate Junior Past Provincial President shall be sent to the Washington State Convention, as the official representative of the B.C. Provincial Aerie. His allotted expenses are not to exceed two hundred dollars (\$200.00, to be paid in U.S. funds).

SECTION 10.5 The Provincial President shall be sent to the Pacific Northwest Regional Conference, as the official delegate or representative of the B.C. Provincial Aerie. His allotted expenses are not to exceed three hundred dollars (\$300.00), to be paid in U.S. funds when held on U.S. soil, and economy travel fare will be paid when the P.N.R.C. is to be held in Alaska.

SECTION 10.6 The Pacific Northwest Regional President nominee shall be nominated and elected for, from the Past Provincial Presidents or Ten Year Secretaries by a secret ballot. Each Past Provincial President, Ten Year Secretary, and Provincial Aerie Officer are to have only one (1) vote.

Pursuant to the authority granted by Section 35, Statutes of the Fraternal Order of Eagles, and for the purpose of securing a more efficient organization of, and strengthening the bond of fraternity between the several Aeries and their Membership within the Province of British Columbia, under the Charter granted by the Grand Aerie, Fraternal Order of Eagles, the British Columbia Provincial Aerie hereby enacts and adopts these By-Laws, heretofore adopted

MEETINGS

SECTION 1.1 This Provincial Aerie shall meet annually prior to the Grand Aerie Convention at such time as may be fixed and designated by its Executive Committee. The opening ceremony on opening day is to commence no later than 1:00 p.m.

SECTION 1.1a For the purpose of hosting the B.C. Provincial Convention, all Aeries wishing to bid for the Convention may do so. This is to be for three (3) years in advance. The B.C. Provincial

Executive will then decide the location of said Convention.

SECTION 1.2 Between the annual sessions of this Provincial Aerie, The President and the Executive Committee shall have and exercise all powers of this Provincial Aerie whenever any emergency arises.

SECTION 1.3 The Executive Committee shall consist of all the Officers of the Provincial Aerie. The quorum for an Executive Committee shall be ten (10) members of the Committee.

SECTION 1.4 Any Local Aerie applying to host the Provincial Convention, or any Local Aerie chosen to host the Provincial Convention, shall deposit a certified cheque in the amount of five hundred dollars (\$500.00).

SECTION 1.4a Within ninety (90) days after the Provincial Convention, a financial statement shall be submitted to the Provincial Executive Committee in which the sum of five-hundred dollars (\$500.00) shall be shown as an operating expense to the Local Aerie and that any net profit shall be equally divided between the Local Aerie and the Provincial Aerie.

SECTION 1.4b All charity donations, receipts or cancelled cheques are to be presented to the Provincial Secretary by April 30th (because the Secretary's and Treasurer's books close as of that date).

DELEGATES

SECTION 2.1 The Provincial Aerie shall be composed of delegates from the Local Aeries of the Province of British Columbia as follows:

- (a) The presently serving Officers of this Provincial Aerie;
- (b) All of the Past Presidents and Ten Year Secretaries of this Provincial Aerie;
- (c) Representatives elected by the Local Aeries comprising this Provincial Aerie;
- (d) All Past Worthy Presidents and Ten Year Secretaries of Local Aeries within the jurisdiction of the Provincial Aerie, provided however, that no individual shall be eligible to vote or sit in the deliberations of this Provincial Aerie unless he is in good standing in the Local Aerie of which he is a member.

SECTION 2.2 Each Local Aerie which has filed its reports and paid its per capita tax in full, and is otherwise qualified by the Laws of the Grand **and the Provincial Aerie**, shall be entitled to one (1) vote **for a membership total of up to one hundred (100), and shall be entitled to an additional vote** for each **additional** hundred members on whom the per capita tax has been paid, or major fraction thereof, on its rolls **on November 30th** preceding the Annual **Provincial** Convention.

SECTION 2.3 There shall be no proxy votes.

TERMS AND CONDITIONS OF OFFICE

SECTION 3.1 The Officers of this Provincial Aerie shall be as follows; Junior Past Worthy President, Worthy President, Worthy Vice President/President Elect, Worthy Chaplain, Worthy Conductor, Secretary, Treasurer, Inside Guard, Outside Guard, and five (5) Trustees.

SECTION 3.2 All Officers except the Junior Past President, the Worthy President and the Secretary shall be nominated and elected at the Annual Convention for a term of one (1) year.

SECTION 3.3 The term of office of the Secretary of the Provincial Aerie shall be for three (3) years.

SECTION 3.4 No person other than a Past Worthy President or a Ten Year Secretary of a Local Aerie shall be eligible for the Office of President, Vice President-President Elect, or Secretary of the Provincial Aerie, nor

SECTION 9.5a One thousand, five hundred dollars (\$1,500.00) is the amount of a blanket policy issued by the Grand Aerie.

SECTION 9.6 Where the Constitution and Statutes of the Fraternal Order of Eagles and the Rules and Regulations of the Fraternity and these By-laws do not cover or control, then Roberts Rules of Order (Revised) shall govern the actions and deliberations of this Provincial Aerie.

SECTION 9.7 The Provincial President shall appoint a Past Provincial President as Chairman of the Nominating Committee, which shall consist of Past Provincial Presidents only. Not less than five (5) Past Provincial Presidents will sit on this Committee, and they shall receive and consider all nominations for each and every office of the B.C. Provincial Aerie, and make their recommendations known to the assembled delegates prior to nomination of Officers. No action or recommendations of this Committee shall exclude further nominations from the floor.

SECTION 9.7a Whereas a total and complete change of the Nomination Committee from year to year may create a lack of harmony, a minimum of two (2) members from the previous year to be kept in place from each year (not to exceed two (2) years) to provide continuity of information or harmony.

SECTION 9.7b Procedure for balloting on Provincial Aerie Officers, shall be conducted by not less than three (3) members of the Elections Committee, and shall be by the use of a Polling Station, situated separate from the Provincial Aerie Meeting. This Election to take place between the hours of 7:am to 9:am on the Saturday of the Provincial Convention and the Committee shall report the results prior to the end of the Saturday morning session. Any Member wishing to vote shall present his official credential, whereupon it shall be stamped and he shall receive his official ballot.

SECTION 9.8 There shall be a Provincial Membership Board consisting of five (5) members including the Provincial President. The Membership Board shall be appointed at the Annual Convention each year by the incoming Provincial President. The duties of the Board shall be under the control of the Secretary-Treasurer of the Board, whose honorarium will be three hundred dollars (\$300.00) annually, payable quarterly, and the signing officers shall be responsible to the Provincial Aerie Executive for all moneys received and disbursed.

SECTION 9.9 All resolutions to be considered at the Provincial Convention shall be submitted in writing to the Provincial Secretary forty-five (45) days prior to the annual Convention. The provincial Secretary must mail copies of said resolution to the Local Aeries at least thirty (30) days

DISTRICTS

SECTION 8.1 This Provincial Aerie shall be divided into districts or zones as proscribed by the Provincial Aerie.

PROVINCIAL AERIE & CONVENTION

SECTION 9.1 The registration fee for the delegates to the annual Convention of this Provincial Aerie shall be thirty dollars (\$30.00) for registration and banquet ticket, and twenty-five dollars (\$25.00) for extra banquet tickets.

SECTION 9.2 In opening and closing this Provincial Aerie Sessions and installing delegates and officers, the approved ritual as provided by the Grand Aerie, Fraternal Order of Eagles, shall be used.

SECTION 9.3 Any violation of these by-laws by any member, officer, or local Aerie attending or belonging to or affiliated with this Provincial Aerie shall constitute a violation of the laws of the Order, and may be tried in the same manner and penalized to the same extent as a violation of the Constitution and Statutes, Fraternal Order of Eagles or laws amendatory thereof.

SECTION 9.4 No amendment, alteration, or addition to these By-Laws shall take affect unless made in accordance with the requirements of section 35.4, Constitution and Statutes, Fraternal Order of Eagles, or amendatory thereof. All amendments to these By-laws shall be proposed in writing and shall be signed by at least three (3) Delegates to the Provincial Convention and, before action can be taken thereon, each such by-law shall be read at two (2) regular sessions of the Provincial Convention, including the session at which said by-law was introduced and the final action thereon shall be taken at the regular session next following the second reading thereof. Proposed By-laws and amendments shall be adopted by a two-thirds vote of all Delegates of the Provincial Convention present and voting.

SECTION 9.5 The President, Secretary, Treasurer, Trustees, and other employees of this Provincial Aerie who handle moneys of the Provincial Aerie shall each give a surety bond conditioned for the faithful performance of their duties. The premium for such bonds shall be paid by the Provincial Aerie. No such Officers or Employees of this Provincial Aerie who shall be required to be bonded shall be permitted to assume or discharge the duties of such office or employment until so bonded, and notification thereof forwarded to the office of the Grand Secretary.

shall any person be eligible to hold office as President, Vice President-President Elect, Secretary, Treasurer, or Trustee, unless he shall at the time of his installation as such Officer be of legal age as defined by the laws of this Province, nor unless he shall be a member in good standing in his own Local Aerie, and the Aerie have its Provincial per capita tax paid.

SECTION 3.5 No person shall be placed in nomination for any office unless he is in good standing, shall be present at the time such nomination is made, or if unable to be present, has given his written consent to have his name placed in nomination for such office.

SECTION 3.5a Local **Aeries shall be required to propose nominees for commencing or continuing service** in a Provincial Office, **and** shall submit in writing on Aerie stationery the name or names of their nominees and the office to which they desire them to be nominated. Such **submissions are** to be in the hands of the Provincial Secretary not later than the opening day of the Provincial Convention. After the report of the Nominating Committee, further nominations may be made from the floor of the Convention. **All nominations from the floor must be accompanied by a detailed endorsement letter, and said letter must be presented to the Chairman of the Nominations Committee directly following the acceptance of the nomination, so that all nominees for all offices each year shall have a letter on file.**

SECTION 3.6 The Provincial Vice President/President Elect will appoint the Installing Worthy President, the Installing Conductor, and the Chairman for the Installation Ceremony for the Provincial Officers. He may also appoint members for the remaining chairs if he so desires.

SECTION 3.7 Except as otherwise provided by the laws of the Order, should a vacancy occur in any Provincial Aerie Office other than Trustee, Secretary, and Treasurer, by means of death, removal from Office, removal from the Province, or resignation, such vacancy or vacancies will be filled as follows:

- (a) Worthy Provincial President: The Worthy Vice President/President Elect shall succeed to the office of Worthy Provincial President;
- (b) Worthy Vice President/President Elect shall be filled by appointment of the Worthy President from among the Past Provincial Presidents of the Provincial Aerie for the unexpired term;
- (c) Junior Past Worthy President: the same shall be filled by appointment of the Worthy President from among the Past Provincial Presidents for the unexpired term;

- (d) Any other elective Office shall be filled by appointment of the Worthy President from the Past Provincial Presidents for the unexpired term.

SECTION 3.8 The Worthy Provincial President shall be empowered to pick a District Deputy for each zone set up by the Provincial Executive to coordinate activities in each zone.

PER CAPITA

SECTION 4.1 Each Local Aerie shall pay to this Provincial Aerie an annual per capita tax in the sum of two dollars (\$2.00) for each member whose name appears on the Membership rolls of the Local Aerie on the date upon which the per capita tax is due, the same to be paid semi-annually.

HONORARIUMS

SECTION 5.1 All serving Officers and Past Provincial Presidents serving as members of any Committee, and attending the session of the Provincial Aerie, shall receive nothing in remuneration.

SECTION 5.2 The Worthy Provincial President shall receive annually an honorarium of four dollars (\$4.00), payable quarterly, and in addition thereto an annual allowance shall be made for his respective office expense in such amount as shall be fixed by the budget as adopted by this Provincial Aerie.

SECTION 5.3 The Provincial Secretary shall receive annually an honorarium of **five hundred dollars (\$500.00)**, payable quarterly and in addition thereto an annual allowance shall be made for his respective office expense in such amount as shall be fixed by the budget as adopted by this Provincial Aerie.

SECTION 5.4 The Provincial Treasurer shall receive annually an honorarium of **fifty dollars (\$50.00), payable annually.**

SECTION 5.5 Duly-appointed Deputy Provincial Presidents and provincial Aerie Representatives shall receive as per diem expenses as follows: fifty dollars (\$50.00) per day plus twenty cents (\$0.20) per kilometer if traveling by automobile or actual expense of a bus fare. Reports of such duties shall accompany all expense vouchers.

SECTION 5.6 The Provincial Aerie Legal Advisor shall be paid a retainer fee not in the excess of nil dollars (\$0.00) per year. The Legal Advisor is to counsel and advise the Provincial Officers on matters of a legal nature which

are a concern to the welfare of the Provincial Aerie and its Local Aeries. He shall attend the Provincial Aerie sessions and other such meetings as are held by the Provincial Aerie where his presence is required, and he shall be paid nothing for his attendance at such meetings. If the Legal Advisor is called upon to represent this Provincial Aerie in any legal action which requires his appearance or attendance in a civil court involving the Provincial Aerie or any of its Local Aeries, he will be allowed such additional legal fees as is commensurate with the service rendered by him. The fee is to be paid by the Provincial Aerie or the local Aerie, whichever is involved. If this Provincial Aerie comprises of more than one zone a legal advisor for each zone may be appointed.

SECTION 5.7 An appropriation not to exceed one thousand and five hundred dollars (\$1,500.00) shall be allowed the Chairman of the Ritualistic Competitions and to be paid by the B.C. Provincial Aerie General Fund.

SECTION 5.8 British Columbia Provincial Aerie's Representatives to the Grand Aerie Session shall receive as his expense compensation the sum of fifty dollars (\$50.00) per day while traveling to and from the Grand Aerie Convention, plus economy travel fare plus registration fee (to be paid in U.S. funds when traveling in the U.S.). (see Section 10.2)

SECTION 5.9 The compensation of the other Officers and employees shall be as follows:

- (a) Provincial Aerie Auditor, fifty dollars (\$50.00) per annum.

BUDGET

SECTION 6.1 The Finance Committee shall report, and this Aerie adopt, a budget of the anticipated per capita tax and other income and authorized expenditures and appropriate the money from the Provincial Aerie Treasury to finance the same. Such appropriations shall not be exceeded except by unanimous approval of this Provincial Aerie's Board of Trustees. The appropriations shall include the expenses of officers, bond premiums, salaries, expenses of the offices of both the Provincial President and Provincial Secretary, and any expenses of this Provincial Aerie.

REPORTS

SECTION 7.1 The Secretary of each Local Aerie comprising the Provincial Aerie shall make a semi-annual and/or quarterly report to the Provincial Aerie on such forms and in such manner as may be proscribed by the Secretary of this Provincial Aerie and in conformity with Section 35.3, Statutes F.O.E. or laws amendatory thereof. Any changes in the office of a Local Aerie President or a Secretary shall be reported forthwith by such Aerie to the Secretary of this Provincial Aerie.

RITUAL

SECTION 11.1 The Provincial Ritual Competitions shall be held on a date to coincide with the respective Zone Conferences.

SOCIETY

SECTION 12.1 All properties, including the Home, Clubhouse and Buffet, of the Local Aerie or Society, shall be under the charge of the Board of Trustees of said Aerie, Fraternal Order of Eagles. They shall strictly enforce all rules and regulations governing the premises of the Society. The Society shall be, at all times subject to and under the jurisdiction and control of the Statutes, Rules and Regulations of the Grand Aerie, Fraternal Order of Eagles as stated in the Constitution, Section 89.7. The members of the Society must be members of the said Aerie. The Directors of the Society must be the elected Officers of the said Aerie.