



BC Provincial Echo



March 2016



*“May The Miracle That Is
Easter Touch
Your Life And Your Home”*

The Echo ~ March 2016



**PROVINCIAL CONVENTION 2016
CAMPBELL RIVER #3097
INFORMATION**

From 2016 Provincial Convention Chairpersons Marilyn Lewis and Erich Hippolt:

The deadline date for all Convention Ads is April 15th, 2016 to allow time for the printer to get everything put together.

The Meal Package we are offering this year consists of 4 Breakfasts, 3 Lunches, and 2 Dinners all for the price of \$60.00. These must be purchased by the deadline date is May 1st, 2016.

We would like to know if anyone is interested in Golf, Fishing or Water Site Seeing Tour, please contact us so we will know whether to go ahead and make arrangements.

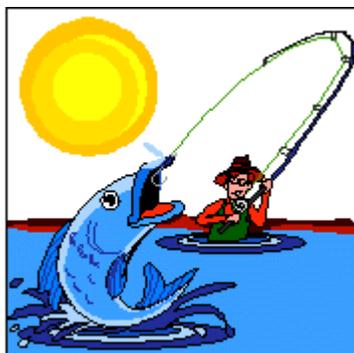
Anyone looking for accommodations we are recommending world class resort Painters Lodge with special pricing for the Eagles. You must say you are with the Eagles. To make reservations please call Lori McPherson at 1-800-663-70900 ext 6526.

We will be sending our Agenda and more information in May's issue of the Echo.

If you have questions please feel free to contact me either by Email: dalmar1@telus.net or Phone: 250-286-6854.

Looking forward to seeing you all at the Convention

**Marilyn Lewis and Erich Hippolt
Convention Chairpersons**



From BC Provincial Worthy President Randy Strang:

Hello Brothers and Sisters; I would like to thank Abbotsford for the great time at our Visitation, you all did a wonderful job, Thank you.

As this Term is coming to an end I would just like to thank all the Aeries and Auxiliaries for there great hospitality they have shown Shirley and me and a huge "Thank You" for all the donations to my Special Charity. The Little Leaguer's really appreciate it.

I am looking forward to seeing you all at the Convention in Campbell River. Remember that by working together makes for a strong club.

Wishing you all a very Happy Easter

Fraternally, Randy Strang, BC Provincial Worthy President, Vancouver #2075

From BC Provincial Madam President Shirley Hunt:

Hello Sisters and Brothers; Hope you are all enjoying the nice weather or wicked wind storms. I can't thank all my Brothers and Sisters for all the great treatment I have received this year. You have been super. Our Visitations are coming to an end. What a wonderful year it has been. Provincial Worthy President Randy, "Thank You" for the great time, you are the best. I have learnt so much this year.

We have attended the Lower Mainland and Island Zones Conferences. The turnout was great. Though different, we came away with a lot. Anyone given the chance please attend a Zone Conference. There is so much to learn.

We only have a couple months left now till Convention. Hope to see a lot of you there. Make sure to let Sister Marilyn know for the Meal Package. What a deal.

You all be safe. Again "Thank You" for all you do you are the best.

To all my Sisters, Brothers and their families, I am wishing you all a very Happy Easter.

Fraternally Yours, Shirley Hunt, BC Provincial Madam President, Ladysmith #2101

From BC Provincial Jr. Past Madam President Carol Edgington:

Hi Sisters and Brothers; It was great to see everyone this past weekend and "Thank You" for coming. I hope you all enjoyed the Visitation on Friday, the Executive Meeting on Saturday and the Memorial on Sunday. It was a very busy weekend for Abbotsford. The Meetings were well run and we all accomplished a lot.

Next Meeting and then Convention and it will be my last Official participation as an Officer, but you won't get rid of me that quick. The next session is Convention in Campbell River and I know Provincial Madam President Shirley will do a great job.

I want to wish all a safe trip to Campbell River and enjoy the time with all your Brothers and Sisters.

Fraternally, Carol Edgington, BC Provincial Jr. Past Madam President, Abbotsford #2726





**You Are Invited To Attend The Annual
Lloyd Eisner Crib Tournament**

Where: Maple Ridge Aerie #2831

When: April 3, 2016

Registration: at 11:00 a.m.

Lunch: 11:30 a.m. to 1:00 p.m.

Crib Start Time: 1:15 p.m.

All Money Returned As Prize Money

Contact Brother Wayne Bucklage:

Phone: 604 463 4765

E-mail: Waylin2@shaw.ca

From BC Provincial Madam Vice President/President Elect Donna Roach:

Hello Sisters and Brothers, I have just returned from the Incoming Presidents/Membership Chairman meeting with my Membership Chairman and PWVP/President Elect Mike Wilson and his Membership Chairman in Omaha, NE. It was two days of meetings with the main focus being on Membership. There are some exciting changes coming and I will leave that to our incoming Membership Chairman to share once she takes on her role in June.

I am currently working on scheduling for Official Visitations, thank you to those who have already responded and also provided the completed Committee requests. Please have these back to me by March 31st so that I will know which areas are lacking in participation.

As we all look forward to Spring and Easter it is such a time for renew. Let's look at our local Auxiliary and see what programs, events that could benefit our Sisters, take advantage of events happening at other Aeries and Auxiliaries and try to get out and support one another.

By the time you read this our March Executive Meeting will be finished and we will all be gearing up for an exciting Convention in Campbell River. Take care and look forward to seeing you along the Eagle trail.

Hugs, Donna Roach, BC Provincial Madam Vice President/President Elect, Prince George #3318

From Pacific Northwest Regional President Yvonne Blom:

Hello Sisters and Brothers; Spring has arrived and with it the gorgeous plum tree and cherry blossoms. If only the rain would have held off a bit longer so we could enjoy them more. Along with spring that also means that this year is coming to a close very quickly; so I hope we have all been trying our hardest to get those new Members.

I was at Chemainus/Crofton for their 18th Anniversary dinner. I was there when they were instituted so it was so good to see the great progress they have made over those years and what an excellent dinner and dance they put on! Keep up the good work!

Wishing all my Sisters and Brothers a very Happy Easter! Hope to see you at Convention in Campbell River, until then stay safe.

Fraternally Yours, Yvonne Blom, Pacific Northwest Regional President



MAPLE RIDGE #2831 MEMORIAL TEAM



The Maple Ridge #2831 Memorial Team did the Memorial Service at the Lower Mainland Zone Conference this February.

L-R are; Gerry Acton, Cheryl Acton, Cory Krisko, Joanne Krisko, Wayne Bucklage, Romi McMullen, Delmar Boyne, Yvonne Blom, Gary, McMillan, Linda Vipond and Jim Disdero.

From PGO/PPMP Barbara Johnston:

Hello Sisters and Brothers; A Blessed Easter to all the Sisters, Brothers and their families. Have a wonderful Easter Holiday; Easter is the beginning of spring and “Spring is when life’s alive in everything”.

Campbell River is a buzz with activity with the Convention in June. Many hands make for light work and you see Brothers and Sisters working together, lots of laughter and fun through it all. Hope to see many of you in June.

The Vancouver Island Zone Conference was hosted by the Chemainus/Crofton #4400 Aerie and Auxiliary. This was also Chemainus/Crofton’s 18th Anniversary. The Conference was successful, informative, and enjoyable and everyone went home tired and happy. Congratulations Chemainus/Crofton #4400 you are small in numbers but mighty in spirit.

Worthy Provincial President Randy Strang and Madam Provincial President Shirley Hunt attended with many of the Provincial Aerie and Auxiliary Officers. Ritual Competitions were held Saturday morning and afternoon followed by a Banquet and Dance enjoyed by all. Sunday was the individual Aerie and Auxiliary Meetings, Luncheon, Joint Memorial and a Workshop. Congratulations to all the Ritual Teams. Keep your Ritual a top priority it is the back bone of all Aerie and Auxiliaries.

My Get Wish Wishes go out to all those who are ill or in distress; and my Sympathy to all who have lost a family member or friend.

My special wish is for happiness, today and always. Have a Happy Easter and Spring.
Fraternally, Barbara Johnston, PGO/ PPMP

Maple Ridge F.O.E. 5th Annual
President's Charity
Eric Langton School Lunch Program
F.O.E. Walks for M.S.



Saturday April 9th, 2016 – 8:00pm to 9:30pm

**At Rev's The Bowling Centre
22730 – 119th Ave Maple Ridge**

Tickets: \$20.00 per person – shoe rental included

**Raffle Prizes and 50/50
Bring your friends and join the FUN!**



From BC Provincial Aerie Secretary Will Heigh:

Hello Brothers and Sisters, For any Aeries/Auxiliaries that want to host the Provincial Convention in 2019 or beyond, please be sure to file your letters with me on or before **June 2nd**. The deadline for proposed Provincial By-Law amendments is **April 16th**, so get them in if you have any in addition to the one Resolution that is on deck to be circulated.

This term's scheduled Cursory Audits are to take place as soon as possible once we hear the decisions from our Provincial Compliance Officer PPP Wayne Bucklage. The Executive is eager to help all Aeries come into complete compliance with all of Grand Aerie's Statutes and Constitution.

Our Spring Executive Session just wrapped up on the 19th in Abbotsford, and many good things are getting underway, including an allotted budget to go towards the publicity of our Aeries/Auxiliaries in B.C.

Also of note: for the 2016-17 term, the two Executive Sessions will take place as follows: **Sept. 24, 2016 at Kamloops #3453** and on **March 25, 2017 at Maple Ridge #2831**, with the **2017 Convention** being held in **Abbotsford #2726** from **June 8th to 10th**.

Charity reports from our Aeries are due as soon as possible, so please get them in to Charities Coordinator HPPP Gerry Acton at gandcacton@gmail.com

Also, please send in the names of your Aerie's deceased members by **May 22** to guarantee that their names are not left out of our Convention's Memorial Service. Provided that your Aerie Secretaries are properly using the MMS system to drop the deceased members, this information should be easily accessible for your Aerie's Secretary to send in.

Convention Coordinator PPP Erich Hippolt - hippolts@shaw.ca wishes to remind you that advance payments for registering/attending Convention are due by **April 15th**, so please do him this favour and decide on your Delegates and list the Past Presidents who will be attending and get the registration form and payments in to him **ASAP**.

Also, hopefully, those Aeries who want an ad in the Convention Booklet have already sent the ad and fees in to Brother Erich. If not, please hurry!

The following is a Schedule Reminder for the Aerie Secretaries in our province:

Term Charity Submission Reports	ASAP
Convention Pre-Registration Names and Payments to Campbell River #3097	April 15
Names to be included in Prov. Memorial Service	May 22
Aerie Endorsement Letters for Provincial Office (new & continuing)	June 2
Bids for 2016 Convention	June 2

A further request of the Secretaries in the province: Please canvas your members for their phone numbers and email addresses and get them entered into the MMS system. This is at least of maximum importance in regard to your Aerie's officers. Most of us live and function in the 21st century now and if we are to improve our communications as a whole then contact information is a starting point.

(continued From BC Provincial Worthy Secretary Will Heigh):

At the end of February, only 22% of the Aerie officers across the province have email and phone information in the MMS program. We can, and should, do better with our use of it.

The Provincial Executive looks forward to seeing you in Campbell River for Convention on June 2nd, 3rd and 4th. Past Grand Worthy President Ken Cross, our own Grand Aerie Trustee Dave Smith and PNWRP Wayne Bucklage, and Grand Trustee Carl Burnett will be in attendance so, until soon, be nice to each other and drive safely.

Fraternal regards, Will Heigh, Secretary, BC Provincial Aerie, F.O.E.
301-33430 Bourquin Place, Abbotsford, BC, V2S 6V8, 604-852-9183 wbh@telus.net



Join us for an evening of fun with our
Grand Madam President, Penny Skinner

Wednesday, April, 13

Social 5 pm

Salad Bar Dinner 6 pm \$5.00

Fun to follow

Castle Rock Eagles Auxiliary #556

224 Huntington Ave S

Castle Rock, WA 98611

Please RSVP to:

(360) 274-8353 or

castlerockeagles#556@gmail.com



From Provincial Madam Chaplain Klara Schubert:

Hello all my Sisters and Brothers; Well another winter is gone, and Spring is around the Corner, and getting ready for the Spring Executive Meeting in Abbotsford. I would like to send get well wishes, to Marge Radford, who was in Hospital, and Nancy Van Oosten, our Provincial Madam Outside Guard, who fell and hurt her Hip, Get well soon. And to all our Sisters and Brothers; South of the Boarder, condolences and get well wishes to you all.

We Just got back from Mexico, would like to report on our Annual Breast Cancer Clinic, that we have in the Park, it was bigger and better than ever with 561 Mexican Ladies present, it is so rewarding to see so many woman, who need our help, so desperately. We had about 300 Volunteers for this, great success.

My Husband and I would like to wish everyone a Happy Easter.
Fraternally, Klara Schubert, BC Provincial Madam Chaplain, Vernon #3557



**BC PROVINCIAL GOLF TOURNEY
MAY 21ST, 2016**

WHERE: SPALLUMCHEEN GOLF AND COUNTRY CLUB VERNON BC

**PRICE: \$60.00 – INCULDES 18 HOLES OF GOLF
AND 1/2 POWER CART**

START TIME: 12:30

**DINNER: AT THE EAGLES HALL – AFTER GOLFING
MENU: T.B.A.**

PLEASE RRSP: KIT CHAMBERLAND: kitncindy@shaw.ca





To All Our Sisters And Brothers; Get Well Wishes go out to BC Provincial Madam Outside Guard Nancy Van Oosten who fell and fractured her pelvis in two places. BC Provincial Worthy Trustee Joey Lasaga had a motor vehicle accident and to PPMP Marge Radford who fell and fractured 2 vertebrae in her neck. And to PPMP Edith May who fell and broke her left shoulder. To PPWP Jim Disdero whose appendix burst. We wish you all a speedy recovery.

Now for a bit of news from around the States; Our Condolences go out to Alaska PSMP Penny LaChapelle, family and friends on the passing of her mother, and to PSMP BJ Lebeck on the passing of her mother. To Oregon State Madam Conductor Rusty Hankin, family and friends on the passing of her grandson and to Washington State Trustee Garl Lucas on the passing of his brother, to Carl Duble, family and friends on the passing of his wife PSMP Betty Duble.

Our Condolences also got out to Susie Ashmore, family and friends on the passing of her husband PPNWRP Doug Ashmore, to PSMP Diane Clark, family and friends on the passing of her only brother; to State Trustee Christy Ray, family and friends on the passing of her father, to Butch and Jeannie Parker, family and friends on the passing of their only grandson Cody. Let's keep all in our thoughts and prayers.

Get Well Wishes go out to PSMP Fran Remillard from Renton #1722 fell and broke her wrist, PSP Larry Doll had a stent from his kidney to his bladder put in, to PSMP Shelia Wilson had shoulder replacement surgery. PSP Neil Fike from Everett #13 is having some medical issues; Seattle #1 Aerie Chaplin Randy Wans is very sick. PSWP, Don Slade was in a car accident has multiple cuts and bruises. District 8 Deputy, Cynthia Washington-Mattson's son Vince, was moved to ICU he has co2 poisoning, and a sleeping disorder.

Get Well Wishes also go out to Oregon State President Tim Cant severe degenerative disc disease in his spine the worst in the 4 and 5 disc which is causing severe damage to the root of the right and left sciatic nerve. MP Dee Lance, of Span-a-Park # 3563, was in hospital she had one stint put in and another replaced. Polly Garrish Madam Secretary from Bremerton #192 had a hip replacement surgery. We wish you all a speedy recovery.

Fraternally, Klara Schubert, BC Provincial Madam Chaplain



BUS INFORMATION FOR 2016 PROVINCIAL CONVENTION



PAYMENT DUE BY: APRIL 30th, 2016

PLEASE MAKE CHEQUES PAYABLE TO: PENTICTON AERIE #4281

**PLEASE MAIL TO: CINDY SMITH
102 -175 WESTMINSTER AVENUE
PENTICTON, BC V2A 1H8**

I can be contacted at the following: Home Phone: 250-492-0969

E-mail: kitncindy@shaw.ca

Fraternally, Cindy Smith

From PPWP/ Eagle Riders President Erich Hippolt, #3097:



F.O.E. EAGLE RIDERS 3097 CAMPBELL RIVER

Hello Brothers and Sisters; Hopefully the weather will cooperate soon so we can break out our bikes from their winter hibernation, so just a quick update on what's happening around Eagle Riders in Campbell River. The Annual Bike Swap Meet is May 15th 2016 and is being held at our complex; this event allows you to buy and sell all sorts of motorcycle parts and apparel as well as has gained us some new Members for our Eagle Riders Club in the past.

On June 26th Campbell River Eagle Riders is taking over the running of the Campbell River Poker Run, this Annual Event has been in existence for over twenty years and was organized last year by the Army/Navy Veteran's Riders Association. Start time is 10: am that morning with various stops throughout Campbell River and Courtney region.

For the summer months we are still mulling around a road trip to Barkerville and or maybe another trip up to a couple of Hot Springs in the Kootenai and Okanagan area, all this undecided as of right now.

Remember Convention in Campbell River this year. For more info on Convention or Eagle Riders give me a call at 250-923-8389 or email me at hippolts@shaw.ca . Thanks Joan for all you do.

Fraternally Yours; Erich Hippolt; Past Provincial President, Eagle Riders President 3097



FRATERNAL ORDER OF EAGLES
PENTICTON #4281
INVITE YOU TO ATTEND THEIR
25th ANNIVERSARY



DATE: May 28th
PLACE: Penticton Eagles Hall
COCKTAILS: 5:30 p.m.
DINNER: 6:30 p.m.
COST: \$15.00

PLEASE - RSVP: By: MAY 22ND, 2016

SPECIAL GUESTS ATTENDING ARE:
PGP JIM ROBERTS
PMVP HELEN POEHNER

From BC Provincial Madam Conductor Bev Bailey:

Hello Sisters and Brothers; I hope everyone is enjoying the mild winter, now Spring is here and looking forward to Summer.

I would like to thank Abbotsford for hosting the Executive meeting well done. To Provincial Madam President Shirley, thank you for a great meeting.

Well Sister's Convention is just around the corner and am looking forward to seeing old friends and meeting new ones. Campbell River is working hard to make this a great Convention so please give them all the support you can.

To P.P.M.P. Edith May I wish you a speedy recovery and the bubble wrap is on its way to you.

Love to all; And Happy Easter

Fraternally Yours, Bev Bailey, BC Provincial Madam Conductor, Vancouver #2075

From BC Provincial Madam Inside Guard Marilyn Lewis:

Hello Sisters and Brothers; I just returned from a great Executive Meeting. Lots of discussion so let's hope we can get behind our struggling Auxiliaries and try and help them out.

Thanks to Abbotsford for hosting the meeting. Everything was great. It was nice to see everyone and looking forward to seeing everyone at the Convention in Campbell River.

Fraternally Yours, Marilyn Lewis, BC Provincial Madam Inside Guard, **A Strong Woman**

From BC Provincial Madam Outside Guard Nancy Van Oosten:

Hello Sisters and Brothers; I would like to thank everyone for all the cards and well wishes I received after my fall. I am healing much slower than anticipated but hope to be off the crutches in early April.

I would also like to thank a few Sisters who will remain nameless for the bubble wrap. I am happy to report that it has been passed on to P.P.M.P. Charlotte Bond I hope she gets good use out of it. I hear it will soon be making its way to P.P.M.P. Edith.

Thank you to Provincial Madam President Shirley for the great Executive Meeting; as always it was well run and very informative. Thank you also to Abbotsford for hosting and for showing us all a great time.

To the family of my Past Auxiliary Mother 48 year member Lil Chilton I would like to offer my deepest sympathy you are all in my thoughts and prayers. I am sending prayers to all others who have been ill or lost loved ones.

With Elections fast approaching I hope you will all consider holding an Office in your local Auxiliary. Let's all work together to keep our Auxiliaries strong.

Fraternally Yours, Nancy Van Oosten, BC Provincial Madam Outside Guard, Cranbrook #3032



From BC Provincial Aerie Charity Coordinator Gerry Acton:

3/20/2016

www.mrtimes.com/community/369196911.html?print=true

MAPLE RIDGE & PITT MEADOWS
times

 PRINT THIS

Maple Ridge Eagles continue giving



By Maple Ridge-Pitt Meadows Times
Published: **February 17, 2016 04:00 PM**
Updated: **February 17, 2016 04:524 PM**

Maple Ridge Fraternal Order of Eagles ladies auxiliary sent secretary Joanne Krisko to the office of Children of the Street Society to deliver a \$500 donation for their school-based prevention workshops for kids in Maple Ridge. Fundraising manager Maura Fitzpatrick accepted the donation.

During the past few months, the Eagles organization has collectively given more than \$6,800 to help the society keep B.C.'s kids safe from all forms of sexual exploitation.

For info: www.childrenofthestreet.com

Find this article at:
<http://www.mrtimes.com/community/369196911.html>

<http://www.mrtimes.com/community/369196911.html?print=true>

1/1

Fraternally, Gerry Acton, BC Provincial Aerie Charity Coordinator
Email: gandcacton@gmail.com
Phone: 604-649-5351

From Provincial Trustee Barb Calve:

Hello Sisters and Brothers; I hope all has been well for you all and that you are all keeping healthy! Spring is upon us, and I hope some of you are starting to thaw out and get ready for the spring and summer events of your and other clubs.

Remember to try if you can to go to other Clubs Meetings and or Functions if you can, whether you are an Officers or not. See how others do things and operates. This will help with ideas for some great Fundraisers and or Protocols that may not quite be on line. Questions are never stupid, and neither is advice when given at the correct time.

The time is coming fast to Convention! Please start checking with your Sisters on what Provincial Trophies you or your Club may have received at the last Convention so they can be returned at the upcoming Convention in Campbell River.

Please drop off your Trophies at the Eagles Hall in the Lobby, 1999 14th Ave, Campbell River
Time: 1:00 pm to 4:00 pm

If you are not able to bring Trophies please see if someone can transport them for you or your Club.

Also if you will not be there at that time slot to drop off please email me at barbielax18@gmail.com
And we can make arrangements to get them.

Happy Easter and Spring to everyone! I hope to see you all soon. Safe travels
Fraternally, Barb Calve, BC Provincial Madam Trustee, Victoria #12

From Provincial Trustee Bobbi Williamson:

Hi Sister and Brothers; I have just returned from a very informative Provincial Meeting. Thank you to Abbotsford for your wonderful hospitality. It is always a pleasure to visit your Aerie. As much as I learn from the business portion of the weekend the fellowship with my Brothers and Sisters before and afterwards is always a wealth of information to understanding our Organization better.

As my second year on the Provincial Auxiliary draws near an end I would like to thank my Auxiliary for their support and the Provincial Officers and Provincial Past Presidents for their guidance and the benefit of their wealth of knowledge. It has been quite an experience for me.

I am looking forward to the Convention in Campbell River and look forward to renewing old friendships and making some new ones. Campbell River has put a lot of hard work into this year's Convention and has come up with some innovative ideas for our Meals with their Meal Packages. The dinner and dance on Saturday is a wonderful way to end the Convention.

While watching TV last night I heard a quote I would like to end with,

“It’s never a question of skin pigmentation. It’s never a question of just culture or sexual orientation or civilization. It’s what kind of human being you’re going to choose to be from your mama’s womb to the tomb and what kind of legacy you will leave.” Cornel West

Yours Fraternaly, Bobbi Williamson, BC Provincial Madam Trustee, Ladysmith #2101



From BC Provincial Auxiliary Membership Chairman Romi McMullen:



CHALLENGE IS ON

Hello Sisters and Brothers! Happy Spring to you all and hope Mr. Bunny is good to you all.

Memberships have been fluttering by and I do hope that there are more to come for this Term. I am putting out a **Membership Challenge** for the balance of this Term.

A Member to bring in the most New Members between the dates of **March 1st and May 15th** will win a special gift presented at the upcoming Convention in Campbell River. The Tie Breaker will be excess **Re-enrolled Members**.

Fraternally Yours, Romi McMullen, BC Provincial Membership Chairman, Maple Ridge #2831

RITUAL ITEMS AVAILABLE

If there are any Auxiliaries in need of the following items;

Mother Head

Bibles

Lighted Transparencies (Stations)

Regalia – with Black Cords and with Gold Chains

Green Ritual Books - Officers Handbooks

Final Tribute To A Deceased Member

Ballot Boxes

Membership Cards – Membership Stickers

Year Pins

Donation To Charity Accepted

Please contact: Marilyn Lewis at: dalmar1@telus.net or 250-286-6854

From Provincial Worthy Trustee Larry Kellum:

Brothers, greetings; Hope Aerie 2690 is slowly making progress toward peace and harmony. The first and third Fridays of each Month Dinners are still doing well, as are our Friday and Monday Bingo's. Our Appreciation Day was a Potluck this year and it was attended by the Members that have an interest in helping the Aerie, and honoring our Ladies Auxiliary and all the hard working volunteers of the Aerie.

Thursday we have TV bingo and it is a lot of fun for the Members that attend. Thursday also hosts a Thirsty Thursday, which is a fun group; that attend an evening of Socializing, Card Playing, having Potluck and lots of laughter. Our Sunday meat draw is doing well most of the time and is attended with people having a lot of fun.

Hope Aerie is looking forward to seeing the other Aerie members at our Visitation on the 23rd of April, and all Eagles are welcome. We hope to see you there.

Our new Webmaster has set a new benchmark for our Aerie Website. We invite all to log on and view it at www.foe2690hopebc.com We are looking forward to seeing how we will do in the Best Website Award this year.

The Aerie 2690 is proud to have Maple Ridge host the next LMZC in our Hall. Our Aerie Worthy President and Vice President as well as our Aerie Auditor and myself, attended the Joint Visitation in Abbotsford.

We will be making some By-Law proposals for the coming year. We are getting ready for the up and coming elections, it looks like some of our excellent Trustees are going to drop out. The Aerie Members thank them for their service for the past year. Hopefully some of the good caring Members that have been attending the meetings will step up and take one of these very demanding positions in the Executive for the Aerie.

As most Aeries, the 2690 Meetings are generally attended poorly. Usually most of the Executive show up and a handful of the same interested Members. **Brothers:** As a member of an Aerie with a suspended Charter, it is painful for me to see our Aerie moving so slowly toward health. But I think the slow progress is the right track and hopefully on a good solid foundation and the Aerie 2690 will be healthy and sound for a long time.

To all of the faithful Members that have attended meetings and help run our great Aerie for the past year, and all the Members that support the Aerie; My Brothers I thank you and I wish you peace and harmony for life!

Fraternally Yours, Larry Kellum, BC Provincial Worthy Trustee, Hope #2690

From Provincial Trustee Joanne Mallett:

Hello Brothers and Sisters; Having just returned from the Spring Executive Meeting, I would like to tell you that the Provincial Officers are working very hard to make the Eagles the very best Organization it can be.

There was a lot of enthusiasm and new ideas that were discussed about how we can put a big, better foot forward in our Communities. One thing became very clear to me at this meeting... without your support, these hard working Members cannot achieve their goals. We need you at the local level to guide us and help when asked for input or to do a job. We are your representatives.

Thank you to Sister Carol and all the members who worked so hard to make the weekend such a success. I am looking forward to the June Convention in Campbell River and hope to see many of you there.

Fraternally, Joanne Mallett, BC Provincial Madam Trustee, Nelson #22



PACIFIC NORTHWEST CURLING BONSPIEL

Winners from the Pacific Northwest Curling Bonspiel held in Penticton weekend of March 18th, 2016. The Teams are: “A” Division Atkinson Rink from Calgary; “B” Division Burt Rink from Vernon; “C” Division Hendricks Team from Calgary; First off Toyota Team from Penticton; Sportsmanship Trophy Donna Tipple from Calgary.



“Thank You” to Jeannie, Darryl, Tim, Chuck and Heather for a great job organizing the Bonspiel. “Thank You” to the Bartenders at the Curling Rink for keeping our curlers happy.



From BC Provincial Aerie Membership Secretary/Treasurer Will Heigh:

Hello again, Brothers... I hope you are all having fair weather and fun times this Spring, and are using your social occasions to campaign for both New and Re-enrolled Members for Brother Randy so he can have a huge year in Membership. Let's help your Aerie make and then BREAK--its Quota for the year.

A reminder to all: The Membership Term runs from June 1st through until May 31st (which means all Members brought in for last May will be credited to last term).

So please contact Brother Joseph or me if you need any help in getting some Membership Program going in your Aerie. Perhaps a prize for the most members will get a lot of the members motivated.

Also, when you get those new and re-enrolls in, don't forget to hand them a few application forms so they can help you network your membership numbers into reality! Their friends will be your best – and easiest – way to add to your count.

Kudos to Nelson #22 for being the only Aerie so far to make their "SWING" number of 15

Many thanks, Brothers, for all your hard work on Membership this Term. We appreciate everyone's work, but we still have most of the big fish to catch yet—so let's GET IN THE SWING for Brother Randy and the F.O.E.!

Fraternal regards, Will Heigh, BC Provincial Membership Secretary/Treasurer

An up-to-date Tote Board is included on the next page to show your progress...

From BC Provincial Alzheimer's Chairman Lu Watson:

Greetings Sisters; The Auxiliary year-end will soon arrive, and it will be time to donate to our Charities.

May I just remind you of the way the Alzheimer Society's work. They provide help to Caregivers, and the Families that have been touched by Dementia in its various forms.

The Research Branch is working hard to find a cure or at least a way to help patients achieve a better quality of life. Thank you for your efforts in raising Funds for this cause.

Regards, Lu Watson, BC Provincial Alzheimer's Fund Chairman





March 23, 2016		YTD		TTD		MAR					
BRITISH COLUMBIA		N	R		N	R	QTA	SWING	VAR	% of Q	
10	ROSSLAND	13	2	15	9	1	12	15	3	125.00	
12	VICTORIA	9	4	13			12	30	1	108.33	
15	NANAIMO	7	5	12			12	15	0	100.00	
20	NEW WESTMINSTER	3	0	3	2		12	15	-9	25.00	
22	NELSON	1	0	1	1		12	24	-11	8.33	
1864	MICHEL	0	0	0			12	12	-12	0.00	
2075	VANCOUVER	0	0	0			12	20	-12	0.00	
2096	PORT ALBERNI	3	0	3			12	7	-9	25.00	
2101	LADYSMITH	12	6	18	2	1	36	25	-18	50.00	
2546	DUNCAN	11	3	14	3		24	24	-10	58.33	
*	2638	NORTH-WEST	28	2	30		12	40	18	250.00	
	2690	HOPE	8	1	9	1	24	42	-15	37.50	
	2726	ABBOTSFORD	17	10	27	6	36	85	-9	75.00	
	2831	MAPLE RIDGE	2	2	4	2	12	12	-8	33.33	
	2838	TRAIL	0	2	2		12	12	-10	16.67	
	3027	CRESTON	0	0	0		0	0	0	0.00	
*	3032	CRANBROOK	27	4	31	1	12	51	19	258.33	
*	3097	CAMPBELL RIVER	40	13	53	8	24	55	29	220.83	
	3318	PRINCE GEORGE	1	0	1		12	35	-11	8.33	
*	3453	KAMLOOPS	13	18	31	1	1	12	55	19	258.33
	3557	VERNON	6	0	6	1	12	25	-6	50.00	
	3922	PARKSVILLE	5	0	5		12	12	-7	41.67	
	4281	PENTICTON	18	4	22	1	36	55	-14	61.11	
	4400	CHEMAINUS	3	0	3		12	12	-9	25.00	
TOTALS		227	76	303	38	4	384	678	-81	78.91%	
ZONE BREAKDOWN		ZT	ZQ	VAR						-57 over last term	
Island 8/8		121	144	-23							
Lower Mainland 5/6		73	108	-35							
Interior 4/4		60	72	-12							
Kootenays 4/5		49	60	-11							
TOTAL 21/24		303	384	-81							

* ZONE LEADERS

Brother Secretaries: If using the MMS Online Membership system, please be sure to convert Applicants to Members in Good Standing. Send any discrepancies to Membership Secretary; Will Heigh at 604-852-9183 or wbh@telus.net

From PPWP Marty Kennelly:

To all my Brothers and Sisters; As it is time to start thinking about our Provincial Charities could you please add CNIB to your Donations as it is a Provincial Charity

CNIB passionately provides Community based Support, Knowledge and a National voice to ensure Canadians who are Blind or Partially Sighted have the confidence, skills and opportunities to fully participate in life. Our dedicated Specialists work with people of all ages in their own homes, Communities or local CNIB offices; providing the personalized Rehabilitation support they need to see beyond vision loss, build their independence and lead the lives they want. In partnership with those we serve we advocate for a barrier-free society, and we strive to eliminate avoidable sight loss with world-class research and by promoting vision health through public education.

Vision loss affects over 22,000 of British Columbia residents; a number that is expected to double in the coming decades as our population ages. Unlike other medical conditions, when diagnosed with vision loss citizens are directed to CNIB, a Charity, for rehabilitation instead of the public health care system. CNIB BC receives less than 9% funding from government sources for the vision rehabilitation services we provide free of charge. Three Canadians turn to CNIB every minute for support, advice, information and help adjusting to vision loss. With five (5) office in British Columbia and 54 offices in communities across the country, we are proud to help thousands of British Columbians see beyond vision loss every single day.

The cost of vision loss in Canada is currently estimated at \$7.9 billion, on par with other major disorders such as diabetes. If left untreated, vision loss has significant community impacts as well as serious human costs.

- Almost half of all adults with blindness or partial sight report gross annual incomes of \$20,000 or less, regardless of marital or family status.
- Only 35% of working-age adults with blindness or partial sight are employed.
- Only 45% of people with vision loss have graduated from high school. However, 87% of all adult Canadians (aged 25 to 64) have graduated from high school.
- 44% of people with blindness or partial sight report a reduced capacity to do things they want to do and 37% report feelings of isolation.

Thanks Marty Kennelly, Past Provincial President

From PPMP Linda Vipond:

Dear Sisters and Brothers: I would like to say have a blessed Easter and keep safe on the roads out there. We are heading into the busiest time of the year.

We hope to see many of you at convention in Campbell River in June.

Faternally, Linda Vipond, PPMP



NEWS FROM THE AUXILIARIES AND AERIES:

CAMPBELL RIVER #3097:

Greeting from Campbell River; Well Spring is upon us and we are gearing up for a busy next couple of Months. Lots to be done before the Convention in June but it is so nice to see so many people coming forward and offering to help out.

This year we were able to put a Class E Team into Ritual Competitions. This was very exciting for us as last year we couldn't get a Team together. Maybe next year we will have two (2) Teams. That is our goal.

We have lots happening in the next couple of Months with lots of Caterings, Garage Sale and our weekly Friday Night Dinners. We are so fortunate to have our Brothers come on board and help out so much in the kitchen.

We keep getting new Members and will be Initiating another four (4) this Month. The great part of this is we are able to get some of them started in Progressing through the Chairs.

Looking forward to seeing everyone at the Convention in June

Safe Travels

Fraternally yours, Marilyn Lewis, Secretary, Campbell River #3097

DUNCAN #2546:

Hello Sisters and Brothers, We have been busy with our Charity Dinners and Gun Shows and have some Catering coming up with the Shuffleboard and Dart League windup Dinners in April and May.

We attended the Zone Conference in Chemainus-Crofton #4400 this past weekend and had a great time. Saturday was Ritual Competitions, Sunday was Meeting very well run and Congratulation to Chemainus/Crofton #4400 for a great weekend.

Duncan Auxiliary will be hosting a Mother's Day Tea on May 5th from 1-3 pm all are welcome.

Fraternally, Fran Ryan, Secretary, Duncan #2546

HOPE #2690:

Hello Sisters and Brothers; The Ladies Auxiliary #2096 would like you to know that we have a Pancake Breakfast every third Saturday every Month.

Wishing you all a very Happy Easter

Fraternally, Lori Viner



LADYSMITH #2101:

Greetings from the Island;



President Debby Baker with some really happy Intermediate School Children receiving the Auxiliary’s donation for the special projects the PAC is raising funds for.

Ladysmith has been receiving numerous requests for money from many of the Local Charities and have been able to so far give each Charity a donation. We have supported the Arts on the Avenue, a Softball Team, the Soccer League, Soup Kitchen, the Ladysmith Primary and Intermediate Schools just to name a few, Ladysmith Auxiliary has started presenting our cheques at our Auxiliary Dinner Meeting or going to the recipients’ school or meeting. The photo is then submitted to our local paper with a small write up. We, also, request that we be invited to speak to their Organization about the Fraternal Order of Eagles; the advantages and benefits of belonging to a group such as ours. This has generated a lot of interest in our Auxiliary and Aerie and hopefully will recruit new Members. One such group didn’t know women belong to the Eagles, they just knew if they wrote a letter they got money.

We are having our Annual Rummage Sale on April 2nd. This is a large Fundraiser for us. Following the big sale is our Memorial Ceremony on Sunday, April 3rd at 1 pm. In May, the Auxiliary has just about every weekend planned with Socials and Fundraisers. The plans our Annual Mother’s Day Tea on May 7th is coming together under the guidance of Chaplain Sheila Williams. She has been able to garner some real nice items for our Raffle and Raffle Table. The Raffle for Mother’s Day Tea goes to support M.S. It is at this time that give out our Charity cheques.

The following Saturday is our Joint Visitation of the Provincial Presidents and Provincial Madam President Shirley Hunt’s Homecoming. At the Homecoming, we will announce to Sister Shirley, how much money the Auxiliary has raised so far for her Special Charity. This event is sold out. The last Saturday of May is our Installation of Officers and the incoming Presidents are planning a Vegas Night to raise money for Charity. If you are on the Island during any of our events drop by and join us.

We are continuing to make our Meat Pies, usually between 950 to 1,000 pies a Month. More than 30 Brothers and Sisters work over two days to generate upwards of \$2,000 for the Aerie and Auxiliary, most of which is donated back into our Community.

Respectively Submitted, Bobbi Williamson, Secretary, Ladysmith Auxiliary #2101



NELSON AUXILIARY #22:

Hello Brothers and Sisters! Spring has Sprung! We at the Ladies Auxiliary #22 are busy with Caterings and gaining new Members!

April will find us Co-Hosting the East/West Zone Conference and we look forward to having our Aerie Brothers and Sister's coming to visit our lovely home and Aerie.

We send our Best wishes to our Provincial Presidents Shirley and Randy for a great Convention, congratulations on your wonderful year. We would like to extend our Best Wishes to Campbell River as I know they will have a great Convention in June.

We send our thoughts and prayers to all those who have been sick or lost loved ones.

Happy Easter and Happy Mother's Day
Fraternally, Miriam MacFarlane, Auxiliary President, Nelson #22

PENTICTON #4281:

Hello Sisters and Brothers; It's hard to believe that this Term is almost coming to an end; time flies when you're having fun, as they say. Because; of our Volunteers working so well together we have had a very successful year to date effort.

Our Installation of New Officers will take place on May 28th, and in conjunction with it will be our Aerie's 25th Anniversary Celebration. There will be a Dinner and Dance for which tickets will be sold. We are looking forward to this wonderful occasion where two Grand Representatives will attend; Jim Robertson, Past Grand Worthy President, and Helen Pohner, Grand Vice President.

On the weekend of March 18th Penticton hosted the Pacific NW Regional Curling Bonspiel and 20 Teams were entered. The "A" event was won by Atkinson, Calgary, "B" event Bert, Vernon, "C" event Hendricks, Calgary. First Team off the ice was Toyota, Penticton. Sportsmanship Trophy was awarded to Donna Tipple of Calgary who has not missed a Bonspiel since its inception. We missed the Kamloops, Cranbrook and Campbell River Rinks this year.

We wish everyone a wonderful Easter and a successful conclusion to this Term. The delegates and attendees from our Auxiliary are looking forward to Convention in Campbell River.

Fraternally, Shirley Pederson, PMP, Assistant Secretary, Penticton #4281

VANCOUVER #2075:

Hello Sisters and Brothers; On April 9th from 11:00 a.m. to 3:00 p.m. we will be holding our Bake Sale and Garage Sale at the Aerie Hall. Everyone is welcome to come.

We will be hosting the Provincial President's visitation on May 7th, 2016.

Wishing you all a very Happy Easter
Submitted by, Bev Bailey, Vancouver #2075



VICTORIA #12:

Hello from the Island; Everything is going smoothly at our Club. Brunches on Saturday from 9 - 12 p.m. are going great. We have one on March 19th. The next on is April 2nd and every two weeks.

We have a Silent Auction coming up on April 22nd; plus a Dinner and we are giving out our Year Pins and Charity cheques. We have a Jam Session on the last Sunday of each Month.

We hope everyone is doing fine. We send out Get Well wishes to those who have been in hospital or sick. Condolences go out to anyone who has lost a family member or friend.

Cheers, Patti Robinson, Secretary, Victoria #12

From Echo Chairman Joan Klit:

Hello my Sisters and Brothers; There will be one more issues of the Echo Bulletin for this Term. We hope that we will hear from all of the Auxiliaries and Aeries in the Province.

Please remember that this is one of the best ways to keep the line of Communications open between all of us in the Province.

Remember if you have any questions for the **Question and Answer Section** you can send them by Mail or E-mail to the addresses below and we will print them in the next issue of the Echo.

SPECIAL NOTE FOR ALL:

The following is the Scheduled Deadline Date for the Echo Bulletin; the last one for the term is scheduled for May 1ST, 2016 I will also send reminders out regarding the next issue of the Echo so that everyone knows that the deadline date is approaching.

Please remember this is the last day you can send or e-mail your information to the Echo Chairman at: Address: Joan Klit – 275 – 2nd Ave, Trail, BC V1R 4V3, E-mail: jjklit@shaw.ca

IDEAS ON HOW TO BUILD MEMBERSHIP

- Advanced Aerie idea: Start an Aerie Advancement Committee that focuses on building ideas.
- Ask a member from another Aerie (look for one who you believe is especially motivational in their speaking ability) to do an education module at one of your Aerie meetings. Create a guest list to invite members who can benefit from the topic.
- Create a holiday invitation (St. Patrick's, Halloween, Thanksgiving, spring, etc.) and ask each member to hand out invitations to friends and co-workers. Plan your agenda around a holiday theme.
- Ask for guest comments at the end of a visit. This may give you a specific hook to use in asking the member to join. Or, it may give you information that indicates that you need to change your ways to make your Aerie attractive to prospective members.
- Ask the people you do business with on a regular basis to come join. Some ideas: banker, grocery clerk, gardener, veterinarian, postal clerk, real estate agent, clergy, retail store clerk, etc.
- Ask your doctor, dentist, optometrist, etc., if you can leave Eagles brochures in their offices. Make sure there is a phone number to call for more information.
- Ask your guests for feedback after a visit. Then listen to what they liked and didn't like. Make changes as appropriate.
- Assign a mentor/coach for the new member. Make sure that the mentor can help keep the member motivated about coming to meetings and committed to their Eagles membership.
- Be active in your community. This puts you in touch with other people who may be interested in the Eagles.

- Be nice to guests. Sometimes we focus too much on getting someone to sign an application, and forget basic courtesy.
- Break Aerie members into teams and have a one month membership contest.
- Break down your annual goal for members (100) into a monthly goal (9). It will seem much easier to meet that way.
- Build membership, and retain current members, by having an excellent product: dynamic meetings.
- Build morale internally within your Aerie. Thank and praise your members for a job well done or an outstanding performance. A few kind words can keep members coming back for more.
- Buy a classified ad in your local paper.
- Buy an Eagles T-shirt from the Aerie. Wear it when you exercise, go to the grocery store, attend outside events. Be prepared to answer questions.
- Celebrate your charter date annually.
- Challenge another Aerie to a membership contest. Loser buys pizza for the winning club.
- Conduct a Public Speaking Seminar. If you do not have enough local members to successfully launch the program, call on members from other Aeries to help out. Charge a fee for the event that will cover the new member fee and the first six months of dues. At the end of the event, offer a "free" membership to all successful participants.
- Consider a booth at a craft or trade show.
- Contact local businesses to see if they will allow your club to have a counter display at their location.
- Contact your city's various cultural centers. They may be interested in holding meetings in the Aerie Hall. Post brochures and flyers about your club at your local library.
- Design a club brochure and distribute it to prospective members.
- Develop a list of potential members who have e-mail access. Forward information about Eagle events to these people.
- Keep people on the e-mail list as long as there is interest. Don't SPAM! Only e-mail people that you've had contact with.
- Remove people from your mailing list, if requested.
- Develop a Membership Mentor Program. This will help encourage new members to keep involved with the program, and will help long term members renew their enthusiasm.
- Develop a public relations campaign to keep your club name in the public eye.
- Develop a web site listing your club information. Make it visually appealing and interesting.
- Develop contacts and local business and vocational schools. Have Eagles information available to pass out and encourage students to join.
- Do press releases to local media on all special events and on member's accomplishments. Include photos whenever possible.
- Don't let internal strife destroy your Aerie. Address your problem, resolve it, and move on.
- Encourage guests to participate, if they are interested.
- Enhance membership retention by ensuring that every member is a stakeholder in the success of the club. Put every member on a committee, and make sure that they have a specific job to do. There are many benefits to this besides membership retention, including an opportunity for leadership experience.
- Establish officer training and talk to officers from other Aeries about what they would like to know and how they prospect for members locally.
- Form a Guest Committee under your Worthy Inside Guard and Worthy Conductor. Ensure that every guest receives a follow up call and/or note. Be sure to invite the guest to come to another meeting.
- Have a ceremony to present the new member with their pin and official receipt.
- Have a guest book at your meetings, and ask each guest to sign. Follow up with each guest by sending a thank you note or email inviting them back to another meeting.
- Have a guest book, and ask guests to sign. Make sure you get their name, address, phone, email, for follow up. Then be sure to follow up!
- Have a procedure to follow up on new member leads.
- Have a recognition meeting to acknowledge all members who have sponsored a new member.
- Have a secret greeter at your meeting to make sure everyone is warm and welcoming to members and guests.

- Have a Table Topics session that is based on membership ideas. Make sure someone writes down all the ideas and then plan a follow up strategy.
- Have an occasional social meeting to recognize the family and co-workers of your Aerie members. Remember, it is the support of these people who help enable the Aerie member's participation. It's nice to include them once in awhile.
- Have and use an Aerie web page.
- Have Aerie business cards made with your meeting date, location, time, and a contact number. Pass them out everywhere.
- Have membership forms filled out with standard Aerie information. Then all you have to do is add in information specific to the new member. This may help cut down on the time and confusion of the forms.
- If a guest visits your Aerie, but the meeting time or location doesn't work out for them, make sure you refer them to another time when they can be initiated. Contact a local officer if you need help in doing this.
- If a member has missed a couple of meetings, have someone drop them a note (or email). The note may serve as a reminder that they are missed at the Aerie and that the Aerie is anxious for them to return.
- If you are experiencing membership problems, make sure you don't discuss them when you have a guest visiting. No one wants to join an Aerie that has problems.
- If you have a strong Aerie, consider being a "big brother" to a struggling Aerie.
- If you own your own business, have you encouraged your employees to join Toastmasters?
- If you will be traveling, for business or pleasure, look for Aeries in the area where you will be. Visit the Aerie and see how they look for new members. Sometimes we all get in a rut and it's good to see what other Aeries are doing.
- Invite every guest to join. Many people are waiting to be asked.
- Keep in touch with absentee members by sending out a review of each month's activities by e-mail.
- Keep the business part of meetings moving along. No issue requires any more than five minutes discussion; if it does, postpone it to the next meeting.
- Know how to fill out the membership form. Make sure all Aerie members know how to do it.
- Leaflet a neighborhood with flyers about your Aerie. (NOTE: This works well in apartment or condominium complexes.)
- Leave Aerie flyers at your barber's shop.
- List the Aerie with the Chamber of Commerce.
- Listen to your guest talk about their interests and reasons for visiting your Aerie. Then match them up with a Aerie member who has similar interests. Ask them to join.
- Look for ways to get publicity for the Eagles in general and your Aerie in particular.
- Mail dues reminders to unpaid members. If they are temporarily unable to make a meeting, at least let them know they can keep their dues current.
- Make a list of the best things about your Aerie. You now have a list of selling points to use when recruiting new members.
- Make sure you have lots of membership applications readily available at every event.
- Make your meetings fun. People will want to attend to share in the fun.
- Membership is the responsibility of every Eagle, not just the Membership Chairman.
- Offer to pick up a member so you know that they will make the meeting.
- Once a quarter have a "Guest Night." Each member should bring at least one guest.
- Participate in career day at colleges where you can tell students about the Eagles. Don't forget, many are nineteen and eligible to join an Aerie.
- Personally donate a new membership and six months of dues to a charity auction.
- Plan a Aerie Membership Building Contest.
- Plan a special showcase meeting. Invite members from around the Zone to present a special program. Invite guests and be ready to sign them up on the spot.
- Plan an executive committee meeting and brainstorm for ideas about how to reach prospective members.
- Post brochures and flyers about your Aerie at local book stores, both new and used.
- Post Aerie flyers at local business school and vocational schools.
- Post flyers on community bulletin boards.

- Prepare a flyer listing Aeries in your Zone, rather than just an individual Aerie.
- Prepare a two sided flyer. One side tells all about the Eagles, the other side gives testimonials about the organization, along with the professional of the individual. Distribute to local businesses.
- Promote the Eagles at local fairs. Have a plan to follow up with interested individuals and groups.
- Put an Eagles bumper sticker on your car.
- Request that your Aerie meeting times be published in church newsletters or bulletins.
- Send out dues statements to encourage members to pay their dues early. You have to pay your dues to be a member.
- Send out press releases on all your activities. Don't be discouraged if it takes awhile to be noticed.
- Send personal notes to members that you haven't seen for awhile. Let them know that you've missed them, and are anxious to have them back.
- Set a good example at your Aerie meetings. Encourage excellence.
- Share pride in the accomplishments of your members. Celebrate the success of reaching a goal. Make the Aerie a place that members want to come to share the successes outside of the Eagles as well.
- Sponsor an Eagles booth at community events. Follow up with people who express an interest.
- Stay on task. Keep focused on the important success factors within the Aerie.
- Stay on time. Nobody wants to go to meetings that start late.
- Think about groups that may not yet be served by other clubs in the community: seniors, physically challenged, unemployed, etc.
- Treat all guests warmly and make sure they are introduced to Aerie officers and members.
- Use an Eagles coffee mug at work.
- Wear your Eagles pin on a regular basis, not just at Eagle events.
- When someone compliments you on a presentation or a speech, be sure to mention that you developed your skills through the F.O.E. Ask if they would be interested in doing the same.

- ADDITIONAL IDEAS -

***Have you got any membership ideas not mentioned here?
If so, please forward them to the Editor of this newsletter for future inclusion.***

The Duties of The Worthy President – Defined

Over the last year or so with many new officers achieving the position of Worthy President, I've received a great many emails requesting clarification of what the Worthy President's duties are. Some of these officers have been told, apparently, all kinds of assorted nonsense from things like "He's the boss of the club" to "He sets the agenda and holds everybody to it" to "He has the most powerful chair in the Aerie". All three of those "ideas" and many more are false, misleading and, for the most part, gross exaggerations.

A Worthy President should be, firstly, WORTHY. Worthy of the chair to which he has been elected, worthy of the respect that automatically is given his position, and worthy of the trust placed in him by the membership that has elected him. Therefore, his range of "power" is non-existent. Like most positions in the F.O.E., there is little to no "power". Occasionally, officers are granted "authority" by their Local By-Laws or the decisions made on the Aerie floor at meetings. What all positions do carry with them, however, is responsibility, the level of which increases as one progresses through the chairs year after year ultimately to the Worthy President's chair. When you are elected to a chair on the Executive, the onus is on you to learn how to do the tasks assigned to you and then get them done. As will always be true in "The Eagles", the Statutes will define precisely what the scope is for our responsibilities and our authorities. The Statutes in no uncertain terms make very clear what a Worthy President is responsible for in a Local Aerie. They also remind us, as does our Obligation, as members and the Oath we take when installed as an Officer each year, that The Book is The Boss.

They are not “guidelines” as many of our older officers tell us. Think about this: if the duties listed in the Statutes for each officer were as vague as something called a “guideline”, then if we do not follow them there should be no way that any officer could ever be removed from office by an appointed Agent. In reality – and a very stark reality at that – they are unequivocal duties required of us, and Grand Aerie’s mandate is to enforce these “rules and regulations” to the letter, as must any State/Provincial Officer and as must any Local Aerie President, officer and member.

We can all be removed if we do not. And eventually we all WILL be if we do not. That bit of the Obligation that refers to being “expelled from the Order” seems to be something that a great many like to conveniently forget. But with the changes at Grand Aerie in the past five years to enforce the Laws, Rules and Regulations with a seriousness that should have been there all along, they have added a Grand Aerie Compliance Officer to compel Aerie Executives to follow the straight and narrow, and now at the State/Provincial level there are also Compliance Officers, who reiterate the “letters of the law” to Local Aeries everywhere. Any Aeries that used to coast along and basically “make things up as they go” will all eventually be in a world of hurt when formal changes are suddenly made when current officers and members suddenly awaken to being removed from office and, possibly, also expelled from the Order because their attitudes are of the kind that will not change.

Much of this attitude should have been caught earlier by Nominating Committees, which put names forward every April in Local Aeries everywhere, but often such committees are more desperate to make sure every chair is filled for the ensuing term than they are to make sure that only those who will learn and do their jobs by the book will be recommended to the Aerie floor as qualified nominees.

The damage that can be done to a Local Aerie is stunning. Imagine this scenario: an Aerie “soars” along with their officers doing their jobs by the book and suddenly one officer (since one is all it takes) begins to let duties slide and doesn’t complete their list of tasks and responsibilities. This is mentioned to the officer, but the officer only does those duties that they agree with and ignores the others, week after week, month after month. Then comes a cursory survey of the Aerie either by a State/Provincial or a Grand Aerie representative. And the previous cursory is held up in comparison. Any officers that received a “no” rating last time through who have yet another “no” rating this time through are instantly in jeopardy of not keeping their position in the Aerie, and inside of three months are likely to be removed formally. Grand Aerie these days dispatches Agents with the speed of drinking a beer.

Sitting officers in violation will be ousted with no room for appeal, and new people will be appointed on the same day before the sun has had time to set. In the above example (which is the most usual scenario that occurs), a solitary officer put the Charter of an entire Aerie in danger of being revoked permanently because they have a philosophical or political disagreement with what the Statutes dictate. They may think they are brave and will be leading some sort of revolution of change within the Eagles; all they are really doing is paving their own walkway out of the Aerie Executive and possibly even out of the Order entirely. Expelled members, in my experience, have never been let back in to be members ever again. In fact, they can only apply for a reversal of their expulsion once every three years, and if one Grand Worthy President backed an Agent’s expulsion of a member, no upcoming Grand Worthy President three years later is going to reverse it.

Now imagine a much simpler – and happier – scenario: all the officers help each other to do things exactly “by the book”. They collectively as a team have done something that is far greater than that achieved by the individual of the other scenario: they have made the Aerie’s Charter bulletproof. They have made it impossible and illegal for Grand Aerie to do anything to it. It can’t be suspended, or revoked, or threatened in any way. Maybe each officer had to devote an additional five minutes this month to make sure that all the ‘I’s were dotted and ‘T’s were crossed, but the Aerie is completely and utterly “in compliance”. And now everybody from officers to committee people to members alike will be able to spend their time on far more worthwhile endeavors like raising money for worthy causes and having fun while they do it – all because The Executive moved together in the identical by-the-book direction. The team-minded fraternal teachings win the day, and the individual buckaroos in the crowd wound up on the street where they belong.

So how do we get from a new officer to a properly-educated one? In the past, such a goal was shrugged off and the new officer was told “Just read the book. It’s all in there.” But no longer is it the world it used to be. People rarely read anything these days that doesn’t come to their phone in short, sharp pieces of misspelled trivia. In that spirit, it’s up to us to provide something a little catchier, a little simpler to follow to help those officers to do the right thing and to be in compliance.

In the case of the Worthy President’s duties, I took a look at Section 82.1 of the Statutes again (it had been a while) and I have been able to boil it down to 18 points...18 reminders...18 things you can use like a checklist to keep you on the Eagle path. It so happens that my anagram mind kicked in and boiled it down to an image, a demeanor (if you will), and wouldn’t you know it, it easily became a mnemonic device, a little memory aide comprised by two nine-letter words: CHIVALRIC PROFESSOR. Picture a kind personage, respectful of all, formal but not gruff, fair-minded to all, a fearless defender of members’ rights. That’s the perfect image of a Worthy President.

Believe it or not, these letters make it clear the list of things that a proper Worthy President has to do. So here goes:

Confirm – that the records of the Aerie are presented to the Aerie Auditor to do his/her job

Harmony – preserve this at all times, in meetings AND in the social rooms

Inquire – get answers from the Aerie Financial Officers at each regular meeting

Vote – upon all split motions, unless when balloting or when electing officers

Appoint – absentee officers & committee chairs (FAT = Finance, Auditor, Trial)

Laws – enforce all of the Laws of the Order (Constitution, Statutes, Provincial & Local By-Laws)

Robert’s Rules – decide parliamentary questions that arise in the Aerie

Inspect – all ballots cast on applicants

Communications – compel the Executive that ALL are read to the floor

Preside – at all meetings of the Aerie

Represent – the Aerie at all official and ceremonial events and presentations

Oversee – generally assess the affairs of the Aerie, except where some other officer or committee has those duties or responsibilities

Funds – monitor all four bank accounts for accuracy of deposits into them

Encourage – Membership promotion at all times

Sign – all checks and documents during his term, including meeting minutes

Submit – a signed Affiliation Agreement to Grand Aerie

Obtain – insurance coverage and bonding

Ritual – charge and custody of exemplifying the Ritual in the Aerie.

So there you go, new and upcoming Worthy Presidents, just check that list and you’ll know everything you need to do. The job details haven’t changed in over twenty years to my knowledge and they’re not likely to change any time soon. They’re now a little easier to see in one place and get a grasp of them.

Perhaps we can all look at the list and think of that old “power” idea again. As you can see above, three tasks are once-a-term concerns (bonding, affiliation letter and committee appointments). Of the remaining 15, 9 concern tasks done at meetings. 9 out of 18 – half of the job – are meeting-based. The remaining six are tasks to be done steadily throughout your term: promoting membership constantly, preserving harmony and enforcing the fraternal laws at all times, representing the Aerie as a figurehead on some occasions during your term, and monthly overseeing the overall health of the Aerie and making sure the financial books are audited.

That's it. Worthy Presidents do not serve on committees, do not purchase things for the Aerie (that's the Trustees' job), and certainly do not "run the place". They just run the meetings and help others learn how to do their respective jobs. All an Aerie loses when the Worthy President is absent is someone who watches things with the most objective view in the whole Aerie. All tasks, both big and small, are the responsibility of the other officers, appointees and/or employees.

But for those who still think that the Worthy President is a "boss", just before Grand Aerie began their increased enforcement of the Statutes at the Local Aerie level, Local Executives in Eagles Aeries all over North America had already begun to apply their own form of justice.

It is perfectly legal under Robert's Rules of Order for an assembly to impeach a President (and since the Constitution of the F.O.E. mentions the possibility of a Grand Worthy President being impeached, it is certainly legal at the Local Aerie level as well).

All it takes is a list of violations of the Statutes/By-Laws, etc. and a two-thirds majority passing the motion to impeach and that hard-headed, won't-follow-the-rules President is a goner, and the Sitting Vice-President moves across the floor to take the gavel for the balance of the term.

We can only hope that the Local Executives continue to take steps to give the Aeries back to the Membership where it has always belonged and away from those who bully everyone and break the rules. It's very likely that someday soon we'll see all such "individuals" where they belong: on the outside looking in.

- W. B. Heigh



The Easter Feeling Does Not End. It Signals A New Beginning, Of Nature, Spring, A Brand New Life, And Friendship, Peace, And Giving. The Spirit Of Easter Is All About Hope, Love And Joyful Living.